



REPLY TO
ATTENTION OF

DEPARTMENT OF THE ARMY
342nd MILITARY POLICE BATTALION
261 EAST 19TH STREET, BLDG. 1000
FORT LEONARD WOOD, MISSOURI 65473-5600

ATZT-DEL

JUL 19 2005

MEMORANDUM FOR The 342nd Military Police Battalion

SUBJECT: 342nd Military Police Battalion Command Policy #18 (Consideration of Others Program)

1. The Consideration of Others (CO2) program within the 342nd Military Police Battalion requires the involvement of all civilian and assigned military personnel. The purpose of this program is to enhance trust and cohesion, as well as to increase our readiness by ensuring that constant awareness of, and caring for others becomes a condition within the Battalion.
2. The Consideration of Others Program is a commander's program. It instills in all members of the command the understanding of the Army's core values: ***Loyalty, Duty, Respect, Selfless Service, Honor, Integrity, and Personal Courage***. We must build and *maintain an Army* where *people* do what is right, *treat* each other properly, and where everyone has the potential to be all they can be.
3. The heart of the CO2 Program is the small group session. Organized meetings of small groups are the ideal forums for building trust and teamwork within this command. To make these meetings a success, special attention must be given to identifying and training CO2 group facilitators. Facilitators within the 342nd Military Police Battalion will attend the installation level train the trainer seminar and Small Group Instruction. One facilitator will be assigned and trained for every 25 personnel.
4. On an annual basis, our model CO2 Program will include the following for all military and civilian personnel:
 - a. Senior Leader/Middle Manager training.
 - b. All Soldiers and civilians receive 8 hours annually:
 - (1) Consist of 2-hour sessions quarterly. These will be small group discussions limited in size to a maximum of 25 personnel.
 - (2) These sessions will be led by trained facilitators who shall:
 - (a) Be appointed by his/her commander/director.
 - (b) Have attended small group instructor trainer course.
 - (c) Have attended the 2-day CO2 specific seminar.

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(d) EO Representatives are recommended.

(e) Program of instruction is decentralized to unit level.

5. Leader involvement at all levels is the essential ingredient to a successful program. The Unit EOR will assist commanders with implementation and monitoring of their programs.

6. The point of contact for this command program is the Battalion EOR, Mr. Morales, 6-1752.

A handwritten signature in black ink, appearing to read "Michael D. Blackwell". The signature is fluid and cursive, with a large, stylized "M" and "B".

MICHAEL D. BLACKWELL
LTC, MP
Commanding